



alliance (K)
alliance (K)

Job Title:	Clinical Medical Officer
Position Reports to	Head of NCD Division & Executive Director NCD Alliance Kenya
Expected starting date:	March 2024
Duty Station	Nairobi office/Ministry of Health with frequent travel to Counties
Position duration	1 Year with possibility of extension within the project funding period.

NCD Alliance Kenya with the Ministry of Health is looking for a qualified, personate, and self-driven individual to provide support to the existing clinical team in Vihiga and Isiolo County, establish strong collaboration with the government and guide the expansion of PEN-Plus services in the country.

Job Summary

NCD Alliance Kenya in partnership with the Ministry of Health is implementing the PEN-Plus project in two Counties, Vihiga and Isiolo through funding from the NCDI Poverty Network. The project aims to strengthen health systems in these two counties by increasing access to and quality of integrated treatment and care for severe NCDs including type 1 diabetes, sickle cell disease, rheumatic heart disease, congenital heart disease, severe asthma and chronic obstructive pulmonary disease, mental health disorders, palliative care, complicated type 2 diabetes, hypertension, and chronic kidney diseases.

The Clinical/Medical Officer will regularly travel to provide direct on-site clinical and programmatic support for implementation. The Advisor will also provide frequent virtual support and consultations, create and revise training materials and other resources, contribute to strong communication and knowledge management systems, and participate in global forums and partnerships.

Quality requirement

- Demonstrated expertise in program cycle management with knowledge and skills in Advocacy, Monitoring, and evaluation.
- An understanding of national and global health issues with emphasis on non-communicable diseases
- An understanding of the health system strengthening models for NCDs in Kenya and globally.
- Ability to build partnerships with National and county governments and county-level health facilities including other stakeholders.
- Excellent communication skills, both written and oral. This includes the ability to make effective presentations to internal and external stakeholders as required.
- Good interpersonal relationship skills and strong team player and work with diverse groups.
- Strong critical thinking skills, ability to solve problems and resourcefulness.
- Demonstrated ability to prioritize tasks and work well under pressure.
- Ability to work with minimal supervision and provide a high level of professionalism.

Key responsibilities:

- Clinical mentoring and teaching on the including severe NCDs especially type 1 diabetes, sickle cell disease, and heart failure.
- Providing technical assistance on clinic workflow, and other PEN-Plus activities
- Supporting data system design, implementation, and data quality
- Support the facilities to timely procure/ order medication, equipment, and supply chain issues as needed.

- Conduct data quality audits in consultation with the program, clinical teams, and MoH PEN-Plus focus person.
- Ensuring implementation reflects PEN-Plus Programmatic Standards
- Engaging in national-level meetings with Ministries of Health, academic colleagues, and other stakeholders, including supporting national operational planning for PEN-Plus.
- Providing routine virtual and cross-site support through leading Technical Sessions, ad hoc calls, and other sessions including participation in global forums
- Continually identifying, sharing, and operationalizing best practices for communication and site support; routinely consolidate regional experience for dissemination.
- Undertake any assignment by the Ministry of Health and NCD Alliance Kenya.

Qualifications and Experience

- Bachelor's degree in medicine or equivalent or an advanced degree in clinical nursing with clinical experience caring for complex NCDs including type 1 diabetes, sickle cell disease, and heart failure.
- Minimum 2 years of experience in a rural and resource-constraint setting in the health sector.
- Strong clinical background in experience with management of non-communicable diseases is preferred.
- Strong technical writer specifically for clinical training materials and protocols, with experience independently drafting and editing technical documents for various audiences.

Application submission

Interested and qualified persons are invited to submit their CVs and Cover letter in PDF format quoting the current and expected salaries to careers@ncdak.org not later than **February 2, 2024**, at 5.00pm.

The applications should include the position applied for as the Subject.

NCD Alliance Kenya does not require applicants to pay any money at whatever stage of the recruitment and selection process and has not retained any agent in connection with recruitment.

NCD Alliance Kenya is an equal opportunity employer.